

# Appendix 1 - Dundee Violence Against Women Partnership Strategic Framework

## PROGRAMME GOAL:

To raise awareness of violence against women and facilitate the development of approaches that support women, children and young people, challenges perpetrators and work towards the prevention of violence against women over the long-term.

### INPUTS

- Dundee Violence Against Women Partnership:
  - Strategy Group
  - Short-life Task Groups
  - Publicity and Awareness Raising Working Group
- Tayside Training Consortium
- Multi-agency funding
- Staff (Partnership Support Team)
- Intelligence / research base
- Legal / policy context

#### Partners:

**Members:** - Abertay Housing Association, Action for Children, Barnardo's, Crown Office and Procurator Fiscals Service, Dundee Children and Young Person's Protection Committee, NHS Tayside, Dundee Community Safety Partnership, Dundee City Council, Dundee Alcohol and Drug Partnership, Dundee Women's Aid, Jobcentre Plus, Scottish Children's Reporters Authority, Tayside Police, Tayside Community Justice Authority, Victim Support, Victim Information and Advice, the WEB Project, Women's Rape and Sexual Abuse Centre Dundee, Amina.

**National links:** - National Network on Violence Against Women, National Children and Young Person's Network, Scottish Women's Aid, Rape Crisis Scotland, Women's Support Project, Zero Tolerance, White Ribbon Scotland.

**Local links:** - Integrated Children's Services, Adult Support and Protection Committee, Equality and Diversity Partnership, Dundee Chief Officers Group, Scottish Prison Service, Angus VAW Partnership, Perth and Kinross VAW Partnership, Protecting People Lead Group.

#### Participation:

- Women, children and young people affected / accessing services.
- All children and young people.
- Communities.

### PROGRAMME LEVEL OUTPUTS

- Awareness raising.
- Training for professionals.
- Partnership working.
- Service development.
- Funding review for specialist provision.
- Community education.
- Prevention work.
- Publication of resources for practitioners.
- Publication of public information materials.
- Monitoring and evaluation of projects and services.
- Review and development of policy and procedures.
- Self evaluation activity.

#### Additional activities

taken forward by organisations, public bodies and individuals that contribute to addressing violence against women e.g. direct service delivery, parenting programmes etc.

### SHORT TERM OUTCOMES (3-5 YEARS)

**ST1** - Violence against women service users, and wider communities, in Dundee have more opportunity to affect the development of violence against women policy and practice.

**ST2** - There is increased prioritisation / recognition of violence against women issues within strategic plans in Dundee.

**ST3** - Perpetrators of violence against women are more likely to be identified and be subject to appropriate measures.

**ST4** - Women, children and young people in Dundee experiencing violence against women feel safer.

**ST5** - Women, children and young people in Dundee are healthier (both physically and mentally).

**ST6** - Women, children and young people in Dundee will have greater awareness of sources of support.

**ST7** - We have reduced barriers to service access for women, children and young people with complex needs.

**ST8** - An increasingly knowledgeable and skilled workforce is able to respond appropriately and consistently to the needs of women, children and young people affected by violence against women.

**ST9** - The public in Dundee have a better knowledge and understanding of the issues surrounding violence against women and the consequences for those affected.

**ST10** - Children and young people in Dundee have more opportunities to gain knowledge, understanding and skills about violence against women within the context of healthy relationships.

## ASSUMPTIONS:

- Violence against women has its root cause in gender inequality.
- Violence against women should be treated as a crime.
- Violence against women is preventable. Everyone has a responsibility to reduce its impact of families and communities.
- Early identification and intervention is fundamental to improving outcomes.
- The most effective way of protecting women and children is to support the woman (as the non-abusing parent) and to bring the perpetrator to account.
- Interventions developed based on the needs and views of those affected will be most responsive / effective.
- Effective interventions must include a clear focus on the perpetrators of violence against women.
- Specialist services play a critical role in multi-agency approaches to violence against women.
- Many women experience a range of forms of violence across their lifetime; integrated responses are required to meet their complex needs.
- Violence against women is a human rights issue.

## MEDIUM TERM OUTCOMES (5-10 YEARS)

**MT1** - We work together effectively to respond to violence against women at a strategic, service delivery and community level.

**MT2** - There are a range of appropriate interventions to address perpetrators of violence against women.

**MT3** - There is increased victim confidence that services will be able to understand and respond to their situation.

**MT4** - Services are fully accessible to all women, children and young people that need them.

**MT5** - The needs of women, children and young people affected by violence against women are fully met at the earliest identified point.

**MT6** - There is reduced acceptance of violence against women amongst the public in Dundee.

## LONG TERM OUTCOMES (10-15 YEARS)

**LT1** - Women, children and young people in Dundee are less likely to experience violence against women.

**LT2** - Women, children and young people in Dundee affected by violence against women are more likely to overcome their experience without long-term social, economic or health (physical and mental) disadvantage.

## ASPIRATION

Eliminate the occurrence of violence against women in Dundee.

### Local (SOA) Outcomes:

- Our people will be educated and skilled.
- Our children will achieve their full potential at school.
- Our children will be safe, nurtured, healthy, achieving, active, responsible, respected and included.
- Dundee will provide effective care for those who need it.
- Our people will have improved physical health and mental wellbeing.
- Dundee will have reduced health and social inequalities.
- Dundee will have communities which are safe and feel safe.
- Our people will be satisfied with the quality of, and access to, local services and facilities.

### Dundee Chief Officer Group Protecting People Outcomes:

- Communities will share with us, and actively participate in, our vision for protecting people.
- Operational staff and managers will share with us, and actively participate in, our vision for protecting people.
- Our performance management framework tells us how well our services are performing and directs further improvement in the quality of services.
- We have a co-ordinated staff development curriculum in relation to protecting people and its component parts.
- We have embedded personalisation in our culture of practice and operational management.
- The services that people receive are based upon high-quality assessments that have demonstrated effective information-sharing in the formulation of analysis.
- Our services and practices (both individual and organisational) are regularly reviewed and developed through self-evaluation.
- We deliver joined-up and holistic responses that identify and address the care and protection needs of all family members.

## Influential Factors:

Actions taken under the following national / international policy areas will contribute to achieving our strategic outcomes: UNCHR, UNCRC, Gender Equality Duty, Safer Lives: Changed Lives, National VAW Training Strategy, National Domestic Abuse Delivery Plan for Children and Young People, National Strategy for Survivors of Childhood Sexual Abuse, Council of Europe Convention on Trafficking in Human Beings, Equally Well, NHS CEL 41, The Road to Recovery, Hidden Harm, Early Years, Achieving our Potential, Curriculum for Excellence, Additional Support for Learning, GIRFEC, Youth Framework, Respect and Responsibility, Protecting Children and Young People: A Framework for Standards, Children's Hearing System, Reducing Re-offending, Violence Reduction Agenda, Summary Justice Reforms, Sexual Offences Reforms.

## Risks:

- Loss of ring-fenced funding for member agencies (specifically specialist services).
- Public sector spending cuts.
- Unstable political situation resulting in loss of political commitment.
- Lack of capacity within member organisations to engage with partnership working.
- Lack of joined up policy making (locally and nationally).

## Key to Outcome links:

- Short Term Outcomes link to Medium Term Outcomes
- Medium Term Outcomes link to Long Term Outcomes